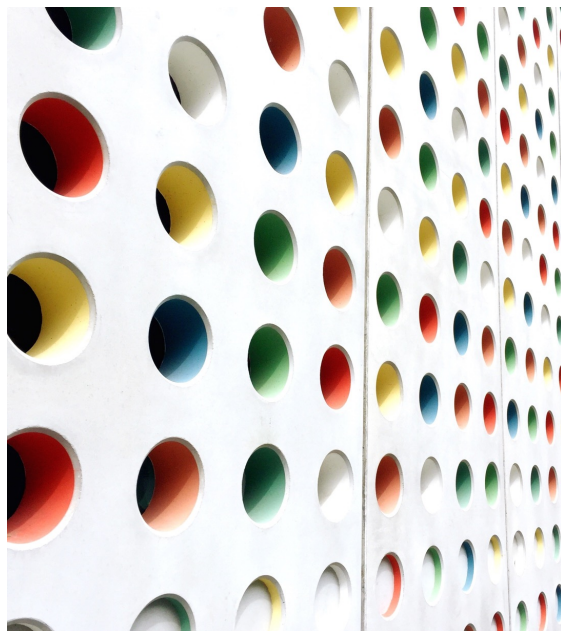




Love Reset 2022: Transformation through Restoration

Administrative Board Meeting

MAY 12, 2022



ST. MARK

United Methodist Church



Bringing the Gospel of Christ to Life



Love Reset 2022: Transformation through Restoration

Agenda

Opening Prayer

Recap:
Origination of
Administrative
Board

2022 Church
Goals

- Upcoming Events Review

New Church
Website

Reports

- Finance Report



Love Reset 2022: Transformation through Restoration

Opening Prayer

REV. PAMELA PIRTLE





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WHY MINISTRY DRIVEN CONGREGATIONS

- Ministry encourages the use of spiritual gifts.
- Ministry helps congregations achieve their vision.
- Ministry increases biblical understanding.
- Ministry connects members to discipleship and community life.
- Ministry is Christ-centered and contextual.
- Ministry involves multiple people on multiple levels.

PROGRAMS VS. MINISTRY

- | Programs | ministry |
|--|--|
| <ul style="list-style-type: none">• For a season• Encourages participation• An event• Temporary help• Separate from other ministries• A good idea• Something you put on• Answers the what | <ul style="list-style-type: none">• Organic and ongoing• Encourages discipleship• Service• Life Sustaining• Part of the life of a congregation• Advances the vision of the church• Something you are a part of• Answers the why |

VISION DRIVEN CONGREGATION

- Every leader should know and understand the vision.
- Every activity and ministry should help to accomplish the vision.
- Each ministry should be made up of team members who have input.
- Each activity should be evaluated annually.
- There are policies, procedures, and systems in place.
- The pastor has time for visioning.
- The leadership does regular strategic planning.

Key Learnings from Leadership Visioning Days

THE ONE BOARD MODEL

THE 2016 BOOK OF DISCIPLINE IN PARAGRAPH 247.2 ALLOWS FOR A LOCAL CHURCH TO ADAPT ITS DECISION MAKING STRUCTURE.

"THE CHARGE CONFERENCE, THE DISTRICT SUPERINTENDENT, AND THE PASTOR, WHEN A PASTOR HAS BEEN APPOINTED (SEE ¶ 205.4), SHALL ORGANIZE AND ADMINISTER THE PASTORAL CHARGE AND CHURCHES ACCORDING TO THE POLICIES AND PLANS HEREIN SET FORTH. WHEN THE MEMBERSHIP SIZE, PROGRAM SCOPE, MISSION RESOURCES, OR OTHER CIRCUMSTANCES SO REQUIRE, THE CHARGE CONFERENCE MAY, IN CONSULTATION WITH AND UPON THE APPROVAL OF THE DISTRICT SUPERINTENDENT, MODIFY THE ORGANIZATIONAL PLANS, PROVIDED THAT THE PROVISIONS OF ¶ 243 ARE OBSERVED."

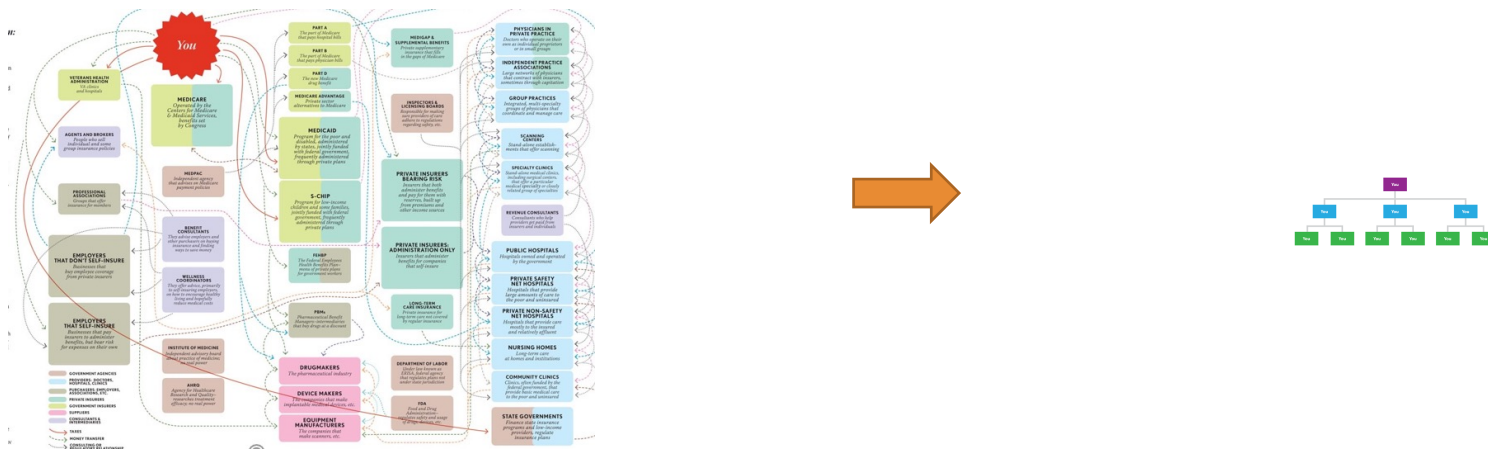
STRUCTURE

- **PASTOR LEADS.**
- **THE BOARD GOVERNS.**
- **THE STAFF MANAGES.**
- **THE DISCIPLES ARE ENGAGED IN MINISTRY.**

FUNCTION OF THE BOARD

- **THE BOARD MEETS MONTHLY.**
- **THE BOARD CAN ESTABLISH COMMITTEES AND TASK FORCES AS NEEDED.**
- **THE BOARD APPROVES THE ANNUAL GOALS AND HOLDS THE PASTOR ACCOUNTABLE.**

Reorganization Purpose : Move from complex organization today to a more simplified way in the future



Love Reset 2022: Transformation through Restoration

Approach approved at Charge Conference 2021: Administrative Board

Assumes responsibility of legacy committees:

- Staff Parish Relations Committee
- Personnel Committee
- Trustees
- Permanent Endowment
- Finance
- Stewardship

Encompasses Denominational Representation

- Pastors
- United Methodist Women
- United Methodist Men
- Lay Leadership
- Annual Conference Lay Members
- Congregation Care Leaders
- Community Presence Leaders



Love Reset 2022: Transformation through Restoration

2022 – St. Mark Chicago’s Inaugural Administrative Board

- Legacy Committee Representatives carry over for knowledge and continuity
- Nominations Committee presents 3-year slate at Charge Conference 2022 based on needs identified by Board
- 11 Voting Members (same as legacy Church Council)

Legacy Committee	Representative(s)	Denominational Representation	
Staff Parish Relations Committee	Nyshana Summer-Dowlen	United Methodist Women	Dorris McGill
Trustees	Byron Gully Jamille Hall	United Methodist Men	Martin Sims
Finance	Toni Branch	Lay Leadership	Regeta Slaughter
Congregation Care Leader / (Nurture)	Ernest Payne	Annual Conference Lay Members	Carole Hobson
Community Presence Leader (Outreach)	Carole Hobson	Ex-Officio Member – Senior Pastor *(with voice and vote except where prohibited by the Discipline)	Rev. P. Devon Brown
Church Council Chair	Andrea Hargrave		
Ex-Officio Member Business Manager	Michele Carr		



Love Reset 2022: Transformation through Restoration



Love Reset 2022: Transformation through Restoration

Meetings and Content to Expect

- Board Meets Quarterly at a minimum; 2022 will be monthly (or ad hoc as needed) due to new structure and processes
- Meetings remain open to ALL church members for discussion and input. The Administrative Board consists of 11 voting members for matters requiring a vote.
- The Board's primary responsibility, through the leadership of the senior pastor and staff, is to ensure that St. Mark stays true to its mission and realizes its vision and goals
- Specifically, the Board oversees the administrative needs of the church and is charged and empowered to:
 - Confirm the vision cast by the senior pastor and establish annual goals for the church.
 - Work in partnership with programs and ministries to ensure they fulfill the mission and vision of the church.
 - Work with the district superintendent to hold the senior pastor accountable.
 - Recommend appointed clergy salaries to the charge/church conference for approval.
 - Evaluate the senior pastor annually.
 - Establish the church's yearly budget.
 - Ensure an annual audit and review of the church's finances.
 - Set staff positions, salaries, and benefits.
 - Attend to the maintenance and repairs of church property.
 - Enter into contracts on behalf of the church.
 - Perform the duties formerly the responsibility of administrative committees: staff- parish/personnel, finance, trustees, and church council.



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Vision Statement:
Making Disciples of Jesus Christ who love one another and who transform our community through the love of God.

Increase community engagement by 50%

Success Metrics

- Increase those being serviced by food pantry
- Attract at least 10 new attendees to events
- Membership increase by at least 20 people

Create unique spaces for youth and young adults

Success Metrics

- Craft 3 events targeted for youth, each with follow-on connection activities at the church
- Craft 3 events targeted to young adults, each with follow-on connection activities at the church
- Create programming based on requests from youth and young adults

Create vital worship that honors our varying needs

Success Metrics

- Worship participation increase by 25% online and in person with broad range of demographics
- Feedback surveys indicate satisfaction with broad range of demographics
- Experiment with adding unique worship experiences throughout the year



Four Focused Groups Within Church

Worship

- Led by Pastors
- Employees and Volunteers; Not part of nomination process
- Representatives from all areas involved in worship

Congregational Care

- Focus areas with emphasis on *Faith Development/Christian Education/Congregational Care*
- Led by Volunteer who would be member of Administrative Management Committee
- Participants ad hoc based on church goals/focus areas

Community Presence

- Focus areas with emphasis on *Outreach/Partnerships/Discipleship*
- Led by Volunteer who would be member of Administrative Management Committee
- Participants ad hoc based on church goals/focus areas

Administrative Board

- Assume responsibilities of Staff Parish/Personnel, Finance/Stewardship, Trustees
- Participants nominated by nominations committee

Process Updates Underway; To be Finalized by Administrative Board at Next Meeting

Financial Management

- All event and program requests over \$x00 to require advanced approval from Administrative Board
- Business Manager and Treasurer continue to manage financial processes

Asset Maintenance and Repairs

- Lists previously managed by Trustees will be prioritized and voted upon by Administrative Board
- Standard maintenance activities will continue current processes

Programs and Events

- All ministries planning programs or events to present request form to Board for review and feedback
- Existing ministries/committees to continue operating with renewed focus based on goals



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How do we operationalize this change?





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Website Rollout

REGETA SLAUGHTER, LAY LEADER





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MICHELE CARR, BUSINESS MANAGER





Love Reset 2022: Transformation through Restoration

Administrative
Board Meeting
Q&A and Closing
Prayer

Thank you for
joining us



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Bringing the Gospel of Christ to Life

See you Tuesday, June 7 at 6pm
Sanctuary and Zoom

Appendix

REFERENCE MATERIAL



Auxiliary Groups / Resources With Touchpoints To Church

St. Mark Manor

- Board
- Housing Foundation
- Worship
- Bible Study

Youth and Family Center

Missionaries

St. Mark Credit Union

Title Lorem Ipsum



LOREM IPSUM DOLOR SIT AMET,
CONSECTETUER ADIPISCING ELIT.



NUNC VIVERRA IMPERDIET ENIM,
FUSCE EST. VIVAMUS A TELLUS.



PELLENTESSQUE HABITANT MORBI
TRISTIQUE SENECTUS ET NETUS.



Process Updates Underway



FINANCE:
REQUESTS WILL CONTINUE TO BE
PROCESSED BY FINANCE COMIITTEE



NUNC VIVERRA IMPERDIET ENIM. FUSCE
EST. VIVAMUS A TELLUS.



PELLENTESQUE HABITANT MORBI
TRISTIQUE SENECTUS ET NETUS.

